



Date: 02/12/2024

Dear Families,

Florida Statutes 1012.42, requires that schools each year notify parents about teachers in the school. Teachers are expected to meet many different requirements. Because all teachers have not yet met all of these requirements, we are identifying specific situations below.

Some teachers are teaching out of field. This means they are teaching a subject for which they have not yet met specific certification requirements including English for Speakers of Other Languages (ESOL). There are many reasons a teacher may be teaching out of field. Some subject areas have many requirements such as requiring certification in both regular education subjects and special education subjects. Also, some subject area teachers in secondary schools may be required to be certified as reading teachers as well as general education teachers. All of our teachers are working toward becoming certified in each of the required areas. Teachers teaching out of field are shown with the subject area(s) listed in the Out of Field column.

Heritage Charter Academy has outstanding teachers, all of whom are carefully selected. We provide a variety of staff development activities each year to add to the skills and knowledge of our teachers. We are proud of the teachers that are here to serve your child and we pledge to continue our efforts in meeting all the needs of the students.

Sincerely,

Shelly Homan Ed.S. Education Administration

Principal, Heritage Charter Academy

Last Name	First Name	Area of Certification	Out of Field Subject
Johnson	Cynthia	Elementary	Esol
Gomez	Yoryelin	Math	Esol & Elementary
Rodriquez	Maria	Elementary	Esol
Johnson	Melissa	Elementary	Esol
Turner	Janice	Elementary	Esol
Harris	Vanessa	Elementary	Esol
Diaz	Leanis	LTS	Elementary
Dubois	Jasmine	LTS	Math
Gomez	Robin	LTS	Educational Leadership, Elementary Education

Marino	Michael	Reading English Esol	ESE
Trieble	Jackie	LTS	Life Science, Intensive Reading
Homan	Shelly	Elementary	Educational Leadership